

INSTITUTO DE ESTUDIOS DE BACHILLERATO DEL ESTADO DE OAXACA
 DIRECCION ADMINISTRATIVA
 DEPARTAMENTO DE RECURSOS HUMANOS
TABULADOR DE SUELDO DEL PERSONAL DE BASE CORRESPONDIENTE AL EJERCICIO 2018

NUM. DE PLAZ.	CATEGORIA	NIVEL	QUINQUENIO	SALARIO DIARIO INTEGRADO (BASE DE COTIZACIÓN IMSS)	SALARIO DIARIO NOMINAL	PERCEPCIONES							TOTAL BRUTO	DEDUCCIONES			TOTAL DEDUCCIONES	TOTAL NETO
						SUELDO 2018	DESPENSA GRAVADO	DESPENSA EXENTO	ESTIMULO GRAVADO	MAT. DIDAC. GRAVADO	ACTIVIDADES CULTURALES Y DEPORTIVAS EXENTO	QUINQ. GRAVADO		ISS CON INC. 2018	IMSS	CESANTIA Y VEJEZ		
695	ASESOR	13	0	537.00	241.63	7,248.94	611.22	967.20	1,944.52	725.37	3,004.32	0.00	14,501.57	1,006.68	236.80	181.24	1,424.72	13,076.85
	ASESOR	13	1	546.88	241.63	7,248.94	611.22	967.20	1,944.52	725.37	3,004.32	296.48	14,798.05	1,059.80	241.69	184.58	1,486.07	13,311.98
	ASESOR	13	2	556.77	241.63	7,248.94	611.22	967.20	1,944.52	725.37	3,004.32	592.96	15,094.53	1,112.93	246.59	187.92	1,547.44	13,547.09
	ASESOR	13	3	566.65	241.63	7,248.94	611.22	967.20	1,944.52	725.37	3,004.32	889.44	15,391.01	1,166.06	251.48	191.25	1,608.79	13,782.22
	ASESOR	13A	0	563.35	261.75	7,852.49	611.22	967.20	1,944.52	725.37	3,004.32	0.00	15,105.12	1,114.83	249.85	190.14	1,554.82	13,550.30
	ASESOR	13A	1	573.23	261.75	7,852.49	611.22	967.20	1,944.52	725.37	3,004.32	296.48	15,401.60	1,167.96	254.73	193.47	1,616.16	13,785.44
	ASESOR	13A	2	583.11	261.75	7,852.49	611.22	967.20	1,944.52	725.37	3,004.32	592.96	15,698.08	1,221.09	259.62	196.80	1,677.51	14,020.57
	ASESOR	13A	3	593.00	261.75	7,852.49	611.22	967.20	1,944.52	725.37	3,004.32	889.44	15,994.56	1,274.67	264.52	200.14	1,739.33	14,255.23
	ASESOR	13B	0	640.70	320.82	9,624.56	611.22	967.20	1,944.52	725.37	3,004.32	0.00	16,877.19	1,463.20	288.13	216.24	1,967.57	14,909.62
	ASESOR	13B	1	650.59	320.82	9,624.56	611.22	967.20	1,944.52	725.37	3,004.32	296.48	17,173.67	1,526.52	293.02	219.58	2,039.12	15,134.55
	ASESOR	13B	2	660.47	320.82	9,624.56	611.22	967.20	1,944.52	725.37	3,004.32	592.96	17,470.15	1,589.85	297.92	222.92	2,110.69	15,359.46
	ASESOR	13B	3	670.35	320.82	9,624.56	611.22	967.20	1,944.52	725.37	3,004.32	889.44	17,766.63	1,653.18	302.81	226.25	2,182.24	15,584.39
	ASESOR	13C	0	693.29	360.98	10,829.30	611.22	967.20	1,944.52	725.37	3,004.32	0.00	18,081.93	1,720.53	314.17	233.99	2,268.69	15,813.24
	ASESOR	13C	1	703.18	360.98	10,829.30	611.22	967.20	1,944.52	725.37	3,004.32	296.48	18,378.41	1,783.86	319.07	237.33	2,340.26	16,038.15
	ASESOR	13C	2	713.06	360.98	10,829.30	611.22	967.20	1,944.52	725.37	3,004.32	592.96	18,674.89	1,847.18	323.95	240.66	2,411.79	16,263.10
	ASESOR	13C	3	722.94	360.98	10,829.30	611.22	967.20	1,944.52	725.37	3,004.32	889.44	18,971.37	1,910.51	328.84	244.00	2,483.35	16,488.02
	ASESOR	13D	0	745.83	401.10	12,032.85	611.22	967.20	1,944.52	725.37	3,004.32	0.00	19,285.48	1,977.61	340.17	251.73	2,569.51	16,715.97
	ASESOR	13D	1	755.72	401.10	12,032.85	611.22	967.20	1,944.52	725.37	3,004.32	296.48	19,581.96	2,040.93	345.07	255.06	2,641.06	16,940.90
	ASESOR	13D	2	765.60	401.10	12,032.85	611.22	967.20	1,944.52	725.37	3,004.32	592.96	19,878.44	2,104.26	349.96	258.39	2,712.61	17,165.83
	ASESOR	13D	3	775.48	401.10	12,032.85	611.22	967.20	1,944.52	725.37	3,004.32	889.44	20,174.92	2,167.59	354.84	261.73	2,784.16	17,390.76
ASESOR	13E	0	844.18	476.20	14,285.85	611.22	967.20	1,944.52	725.37	3,004.32	0.00	21,538.48	2,458.85	388.85	284.92	3,132.62	18,405.86	
ASESOR	13E	1	854.07	476.20	14,285.85	611.22	967.20	1,944.52	725.37	3,004.32	296.48	21,834.96	2,522.18	393.75	288.25	3,204.18	18,630.78	
ASESOR	13E	2	863.95	476.20	14,285.85	611.22	967.20	1,944.52	725.37	3,004.32	592.96	22,131.44	2,585.50	398.64	291.59	3,275.73	18,855.71	
ASESOR	13E	3	873.83	476.20	14,285.85	611.22	967.20	1,944.52	725.37	3,004.32	889.44	22,427.92	2,648.83	403.53	294.92	3,347.28	19,080.64	
81	ANALISTA	13A	0	599.93	312.66	9,379.80	611.22	967.20	1,944.52		2,826.92	0.00	15,729.66	1,258.54	267.95	202.48	1,728.97	14,000.69
	ANALISTA	13A	1	609.81	312.66	9,379.80	611.22	967.20	1,944.52		2,826.92	296.48	16,026.14	1,319.30	272.84	205.81	1,797.95	14,228.19
	ANALISTA	13A	2	619.69	312.66	9,379.80	611.22	967.20	1,944.52		2,826.92	592.96	16,322.62	1,382.63	277.74	209.15	1,869.52	14,453.10
	ANALISTA	13A	3	629.58	312.66	9,379.80	611.22	967.20	1,944.52		2,826.92	889.44	16,619.10	1,445.96	282.63	212.49	1,941.08	14,678.02
9	TECNICO	10A	0	489.39	244.53	7,335.89	611.22	967.20	1,489.16		2,642.75	0.00	13,046.22	822.09	213.23	165.17	1,200.49	11,845.73
	TECNICO	10A	1	499.27	244.53	7,335.89	611.22	967.20	1,489.16		2,642.75	296.48	13,342.70	869.53	218.13	168.50	1,256.16	12,086.54

NUM. DE PLAZ.	CATEGORIA	NIVEL	QUINQUENIO	SALARIO DIARIO INTEGRADO (BASE DE COTIZACIÓN IMSS)	SALARIO DIARIO NOMINAL	PERCEPCIONES						TOTAL BRUTO	DEDUCCIONES			TOTAL DEDUCCIONES	TOTAL NETO	
						SUELDO 2018	DESPENSA GRAVADO	DESPENSA EXENTO	ESTIMULO GRAVADO	MAT. DIDAC. GRAVADO	ACTIVIDADES CULTURALES Y DEPORTIVAS EXENTO		QUINQ. GRAVADO	ISS CON INC. 2018	IMSS			CESANTIA Y VEJEZ
4	TECNICO	10A	2	509.15	244.53	7,335.89	611.22	967.20	1,489.16		2,642.75	592.96	13,639.18	916.96	223.02	171.83	1,311.81	12,327.37
	TECNICO	10A	3	519.03	244.53	7,335.89	611.22	967.20	1,489.16		2,642.75	889.44	13,935.66	970.06	227.91	175.18	1,373.15	12,562.51
9	ADMINISTRATIVO	4A	0	392.33	187.70	5,631.08	611.22	967.20	1,151.33		2,301.55	0.00	10,662.38	558.53	165.18	132.41	856.12	9,806.26
	ADMINISTRATIVO	4A	1	402.21	187.70	5,631.08	611.22	967.20	1,151.33		2,301.55	296.48	10,958.86	590.79	170.08	135.76	896.63	10,062.23
	ADMINISTRATIVO	4A	2	412.10	187.70	5,631.08	611.22	967.20	1,151.33		2,301.55	592.96	11,255.34	623.04	174.98	139.09	937.11	10,318.23
	ADMINISTRATIVO	4A	3	421.98	187.70	5,631.08	611.22	967.20	1,151.33		2,301.55	889.44	11,551.82	655.30	179.86	142.42	977.58	10,574.24
5	AUXILIAR DE OFICI	3A	0	375.14	183.03	5,490.92	611.22	967.20	856.43		2,264.25	0.00	10,190.02	257.65	156.68	126.61	540.94	9,649.08
	AUXILIAR DE OFICI	3A	1	385.02	183.03	5,490.92	611.22	967.20	856.43		2,264.25	296.48	10,486.50	325.84	161.57	129.95	617.36	9,869.14
	AUXILIAR DE OFICI	3A	2	394.91	183.03	5,490.92	611.22	967.20	856.43		2,264.25	592.96	10,782.98	575.71	166.47	133.29	875.47	9,907.51
	AUXILIAR DE OFICI	3A	3	404.79	183.03	5,490.92	611.22	967.20	856.43		2,264.25	889.44	11,079.46	607.96	171.36	136.62	915.94	10,163.52
						358,846.72	24,448.80	38,688.00	68,434.24	17,408.88	112,245.56	17,788.80	637,861.00	54,304.51	10,777.63	8,139.86	73,222.00	564,639.00

AYUDAS ANUALES

2018

- * 90 DIAS DE AGUINALDO
- * 18 DIAS DE PRIMA VACACIONAL
- * 5 DIAS DE AJUSTE

DIA DE LAS MADRES	\$	879.75
DIA DEL PADRE	\$	400.00
DIA DEL EMPLEADO	\$	1,221.30
CANASTA NAVIDEÑA	\$	1,531.80

INSTITUTO DE ESTUDIOS DE BACHILLERATO DEL ESTADO DE OAXACA
DIRECCION ADMINISTRATIVA
DEPARTAMENTO DE RECURSOS HUMANOS
TABULADOR DE SUELDO DEL PERSONAL DE CONFIANZA CORRESPONDIENTE AL EJERCICIO 2018

NUM. DE PLAZ.	CATEGORIA	NIVEL	QUINQUE NIO	SALARIO DIARIO INTEGRADO (BASE DE COTIZACION IMSS)	SALARIO DIARIO NOMINAL	PERCEPCIONES							TOTAL BRUTO	DEDUCCIONES			TOTAL DEDUCCIONES	TOTAL NETO
						SUELDO 2017	DESPENSA GRAVADO	DESPENSA EXENTO	ESTIMULO GRAVADO	MAT. DIDAC. GRAVADO	ACTIVIDADES CULTURALES Y DEPORTIVAS EXENTO	QUING. GRAVADO		ISS	IMSS	CESANTIA Y VEJEZ		
262	DIRECTOR	15	0	595.07	266.82	8,004.62	416.55	967.20	2,668.00	992.00	3,638.36		16,686.73	1,287.08	265.55	200.84	1,753.47	14,933.26
	DIRECTOR	15	1	602.57	266.82	8,004.62	416.55	967.20	2,668.00	992.00	3,638.36	225.00	16,911.73	1,335.14	269.25	203.37	1,807.76	15,103.97
	DIRECTOR	15	2	610.07	266.82	8,004.62	416.55	967.20	2,668.00	992.00	3,638.36	450.00	17,136.73	1,383.20	272.97	205.90	1,862.07	15,274.66
	DIRECTOR	15	3	617.57	266.82	8,004.62	416.55	967.20	2,668.00	992.00	3,638.36	675.00	17,361.73	1,431.26	276.68	208.43	1,916.37	15,445.36
	DIRECTOR	15A	0	741.64	379.47	11,384.14	416.55	967.20	2,668.00	992.00	3,866.35		20,294.24	2,008.95	338.09	250.31	2,597.35	17,696.89
	DIRECTOR	15A	1	749.14	379.47	11,384.14	416.55	967.20	2,668.00	992.00	3,866.35	225.00	20,519.24	2,057.01	341.81	252.84	2,651.66	17,867.58
	DIRECTOR	15A	2	756.64	379.47	11,384.14	416.55	967.20	2,668.00	992.00	3,866.35	450.00	20,744.24	2,105.07	345.52	255.37	2,705.96	18,038.28
	DIRECTOR	15A	3	764.14	379.47	11,384.14	416.55	967.20	2,668.00	992.00	3,866.35	675.00	20,969.24	2,153.13	349.24	257.90	2,760.27	18,208.97
	DIRECTOR	15B	0	846.14	459.79	13,793.58	416.55	967.20	2,668.00	992.00	4,028.88		22,866.21	2,523.60	389.82	285.58	3,199.00	19,667.21
	DIRECTOR	15B	1	853.64	459.79	13,793.58	416.55	967.20	2,668.00	992.00	4,028.88	225.00	23,091.21	2,571.66	393.53	288.10	3,253.29	19,837.92
	DIRECTOR	15B	2	861.14	459.79	13,793.58	416.55	967.20	2,668.00	992.00	4,028.88	450.00	23,316.21	2,619.72	397.25	290.63	3,307.60	20,008.61
	DIRECTOR	15B	3	868.64	459.79	13,793.58	416.55	967.20	2,668.00	992.00	4,028.88	675.00	23,541.21	2,667.78	400.96	293.17	3,361.91	20,179.30
	DIRECTOR	15C	0	898.34	499.91	14,997.15	416.55	967.20	2,668.00	992.00	4,110.09		24,150.99	2,780.69	415.66	303.20	3,499.55	20,651.44
	DIRECTOR	15C	1	905.84	499.91	14,997.15	416.55	967.20	2,668.00	992.00	4,110.09	225.00	24,375.99	2,828.75	419.38	305.72	3,553.85	20,822.14
	DIRECTOR	15C	2	913.84	499.91	14,997.15	416.55	967.20	2,668.00	992.00	4,110.09	450.00	24,600.99	2,876.81	423.34	308.42	3,608.57	20,992.42
DIRECTOR	15C	3	920.84	499.91	14,997.15	416.55	967.20	2,668.00	992.00	4,110.09	675.00	24,825.99	2,924.87	426.79	310.79	3,662.45	21,163.54	
						192,717.96	6,664.80	15,475.20	42,688.00	15,872.00	62,574.72	5,400.00	341,392.68	35,554.73	5,725.84	4,220.57	45,501.14	295,891.54

AYUDAS ANUALES 2018

* 40 DIAS DE AGUINALDO	DIA DE LAS MADRES	\$	625.00
* 16 DIAS DE PRIMA VACACIONAL	DIA DEL EMPLEADO	\$	1,195.00
* 5 DIAS DE AJUSTE	CANASTA NAVIDEÑA	\$	1,370.00
* 25 DIAS DE OTRAS PRESTACIONES ANUALES	DIRECTOR PLANTEL 0	\$	4,002.31
	DIRECTOR PLANTEL A	\$	5,692.07
	DIRECTOR PLANTEL B	\$	6,896.79
	DIRECTOR PLANTEL C	\$	7,498.58

INSTITUTO DE ESTUDIOS DE BACHILLERATO DEL ESTADO DE OAXACA
 DIRECCION ADMINISTRATIVA
 DEPARTAMENTO DE RECURSOS HUMANOS
TABULADOR DE SUELDO DEL PERSONAL DE CONTRATO CORRESPONDIENTE AL EJERCICIO 2018

NUM. DE PLAZ.	CATEGORIA	NIVEL	QUINQUE NIO	SALARIO DIARIO INTEGRADO (BASE DE COTIZACION IMSS)	SALARIO DIARIO NOMINAL	PERCEPCIONES						TOTAL BRUTO	DEDUCCIONES				TOTAL DEDUCCIONES	TOTAL NETO	
						SUELDO 2018	DESPENSA GRAVADO	DESPENSA EXENTO	ESTIMULO GRAVADO	MAT. DIDAC. GRAVADO	ACTIVIDADES CULTURALES Y DEPORTIVAS EXENTO		QUINQ. GRAVADO	ISS	SUBSIDIO AL EMPLEO	IMSS			CESANTIA Y VEJEZ
33	ASESOR	13		504.13	241.63	7,248.94	236.80	967.20	1,721.00	642.00	3,319.22		14,135.16	888.08		220.52	170.15	1,278.75	12,856.41
	ASESOR	13		511.03	241.63	7,248.94	236.80	967.20	1,721.00	642.00	3,526.22		14,342.16	888.08		223.95	172.48	1,284.51	13,057.65
	ASESOR	13		517.93	241.63	7,248.94	236.80	967.20	1,721.00	642.00	3,733.22		14,549.16	888.08		227.36	174.80	1,290.24	13,258.92
6	ANALISTA	13		492.24	252.32	7,569.61	236.80	967.20	1,721.00		3,208.96		13,703.57	836.67		214.65	166.14	1,217.46	12,486.11
	ANALISTA	13		499.14	252.32	7,569.61	236.80	967.20	1,721.00		3,415.96		13,910.57	836.67		218.06	168.46	1,223.19	12,687.38
	ANALISTA	13		506.04	252.32	7,569.61	236.80	967.20	1,721.00		3,622.96		14,117.57	836.67		221.47	170.80	1,228.94	12,888.63
2	ADMINISTRATIVO	4A		323.53	151.45	4,543.41	236.80	967.20	1,019.00		2,582.74		9,349.15	90.43		131.13	109.19	330.75	9,018.40
	ADMINISTRATIVO	4A		330.43	151.45	4,543.41	236.80	967.20	1,019.00		2,789.74		9,556.15	90.43		134.55	111.53	336.51	9,219.64
	ADMINISTRATIVO	4A		337.33	151.45	4,543.41	236.80	967.20	1,019.00		2,996.74		9,763.15	90.43		137.96	113.85	342.24	9,420.91
2	AUXILIAR DE OFICINA	3A		308.75	147.68	4,430.25	236.80	967.20	758.00		2,539.93		8,932.18	49.72		123.81	104.21	277.74	8,654.44
	AUXILIAR DE OFICINA	3A		315.65	147.68	4,430.25	236.80	967.20	758.00		2,746.93		9,139.18	49.72		127.22	106.53	283.47	8,855.71
	AUXILIAR DE OFICINA	3A		322.55	147.68	4,430.25	236.80	967.20	758.00		2,953.93		9,346.18	49.72		130.65	108.87	289.24	9,056.94
						71,376.63	2,841.60	11,606.40	15,657.00	1,926.00	37,436.55	0.00	140,844.18	5,594.71	0.00	2,111.33	1,677.01	9,383.05	131,461.13

		AYUDAS ANUALES	2018
* 40 DIAS DE AGUINALDO		DIA DE LAS MADRES	\$ 625.00
* 16 DIAS DE PRIMA VACACIONAL		DIA DEL EMPLEADO	\$ 1,195.00
* 5 DIAS DE AJUSTE		CANASTA NAVIDEÑA	\$ 1,370.00
* 25 DIAS DE OTRAS PRESTACIONES ANUALES	ASESOR		\$ 3,624.47
	ANALISTA		\$ 3,784.81
	ADMINISTRATIVO		\$ 2,271.71
	AUXILIAR DE OFICINA		\$ 2,215.13

NUM. DE PLAZ.	CATEGORIA	NIVEL	QUINQUE NIO	SALARIO DIARIO INTEGRADO (BASE DE COTIZACION IMSS)	SALARIO DIARIO NOMINAL	PERCEPCIONES					DEDUCCIONES					TOTAL NETO	
						SUELDO 2018	DESPENSA GRAVADO	DESPENSA EXENTO	ESTIMULO GRAVADO	ACTIVIDADES CULTURALES Y DEPORTIVAS EXENTO	TOTAL PERCEPCIONES	ISS	SUBSIDIO AL EMPLEO	IMSS	CESANTIA Y VEJEZ		TOTAL DEDUCCIONES
15	JEFE DE OFICINA	15		577.76	278.57	8,357.09	356.10	967.20	2,868.00	3,536.84	16,085.23	1,195.04		256.98	195.00	1,647.02	14,438.21
	JEFE DE OFICINA	15		584.66	278.57	8,357.09	356.10	967.20	2,868.00	3,743.84	16,292.23	1,195.04		260.38	197.33	1,652.75	14,639.48
	JEFE DE OFICINA	15		591.56	278.57	8,357.09	356.10	967.20	2,868.00	3,950.84	16,499.23	1,195.04		263.81	199.65	1,658.50	14,840.73
16	VERIFICADOR REGIONAL	14A		541.02	268.79	8,063.58	356.10	967.20	2,297.00	3,367.56	15,051.44	1,040.12		238.79	182.60	1,461.51	13,589.93
	VERIFICADOR REGIONAL	14A		547.92	268.79	8,063.58	356.10	967.20	2,297.00	3,574.56	15,258.44	1,040.12		242.20	184.92	1,467.24	13,791.20
	VERIFICADOR REGIONAL	14A		554.82	268.79	8,063.58	356.10	967.20	2,297.00	3,781.56	15,465.44	1,040.12		245.62	187.26	1,473.00	13,992.44
1	ANALISTA	13		496.22	252.32	7,569.61	356.10	967.20	1,721.00	3,208.93	13,822.84	855.76		216.61	167.48	1,239.85	12,582.99
	ANALISTA	13		503.12	252.32	7,569.61	356.10	967.20	1,721.00	3,415.93	14,029.84	855.76		220.03	169.81	1,245.60	12,784.24
	ANALISTA	13		510.02	252.32	7,569.61	356.10	967.20	1,721.00	3,622.93	14,236.84	855.76		223.45	172.14	1,251.35	12,985.49
1	AUX. DE OFICINA	3A		312.72	147.68	4,430.25	356.10	967.20	758.00	2,539.93	9,051.48	62.70		125.78	105.54	294.02	8,757.46
	AUX. DE OFICINA	3A		319.62	147.68	4,430.25	356.10	967.20	758.00	2,746.93	9,258.48	62.70		129.20	107.88	299.78	8,958.70
	AUX. DE OFICINA	3A		326.52	147.68	4,430.25	356.10	967.20	758.00	2,953.93	9,465.48	62.70		132.61	110.20	305.51	9,159.97
						85,261.59	4,273.20	11,606.40	22,932.00	40,443.78	164,516.97	9,460.85	0.00	2,555.46	1,979.81	13,996.12	150,520.85

AYUDAS ANUALES

2018

* 40 DIAS DE AGUINALDO

DIA DE LAS MADRES \$ 625.00

* 16 DIAS DE PRIMA VACACIONAL

DIA DEL EMPLEADO \$ 1,195.00

* 5 DIAS DE AJUSTE

CANASTA NAVIDEÑA \$ 1,370.00

* 25 DIAS DE OTRAS PRESTACIONES ANUALES

JEFE OFICINA \$ 4,178.55

VERIFICADOR \$ 4,031.79

ANALISTA \$ 3,784.81

AUXILIAR DE OFICINA \$ 2,215.13

INSTITUTO DE ESTUDIOS DE BACHILLERATO DEL ESTADO DE OAXACA
DIRECCION ADMINISTRATIVA
DEPARTAMENTO DE RECURSOS HUMANOS
TABULADOR DE SUELDO DEL PERSONAL DE MANDOS MEDIOS CORRESPONDIENTE AL EJERCICIO 2018

DATOS DE LA PLAZA					PERCEPCIONES				TOTAL BRUTO	DEDUCCIONES			TOTAL DEDUCCIONES	TOTAL NETO
NUM. DE PLAZ.	CATEGORIA	NIVEL	SALARIO DIARIO INTEGRADO (BASE DE COTIZACIÓN IMSS)	SALARIO DIARIO NOMINAL	SUELDO	PREVISION SOCIAL MMYS EXENTO	COMP. FIJA GARANTIZADA GRAVADO	QUINQ. GRAVADO		ISS	IMSS	CESANTIA Y VEJEZ		
1	DIRECTOR GENERAL	22B	1,627.52	535.19	16,055.76	2,457.98	14,775.00		33,288.74	6,143.02	776.61	549.29	7468.92	25819.82
3	DIRECTOR DE AREA 0	20A	679.78	232.33	6,970.00	1,827.04	5,283.00		14,080.04	1,680.76	307.48	229.43	2217.67	11862.37
	DIRECTOR DE AREA 1	20A	686.44	232.33	6,970.00	1,827.04	5,283.00	200.00	14,280.04	1,723.48	310.77	231.68	2265.93	12014.11
13	JEFE DE DEPARTAMENTO	17A	514.30	229.67	6,890.00	1,821.48	1,680.00		10,391.48	917.46	225.56	173.58	1316.6	9074.88
	JEFE DE DEPARTAMENTO	17A	520.96	229.67	6,890.00	1,821.48	1,680.00	200.00	10,591.48	959.28	228.86	175.83	1363.97	9227.51
	JEFE DE DEPARTAMENTO	17A	527.63	229.67	6,890.00	1,821.48	1,680.00	400.00	10,791.48	1,002.00	232.16	178.08	1412.24	9379.24
	JEFE DE DEPARTAMENTO	17A	534.30	229.67	6,890.00	1,821.48	1,680.00	600.00	10,991.48	1,044.72	235.46	180.33	1460.51	9530.97
	SUMA		5,090.93	1,918.53	57,555.76	13,397.98	32,061.00	1,400.00	104,414.74	13,470.72	2,316.90	1,718.22	17,505.84	86,908.90

*25 DIAS DE BONO UNICO ANUAL

DIRECTOR GENERAL

\$ 13,379.80

* 40 DIAS DE AGUINALDO

DIRECTOR AREA

\$ 5,808.33

* 16 DIAS DE PRIMA VACACIONA

JEFE DEPARTAMENTO

\$ 5,741.67

* 5 DIAS DE AJUSTE

TABULADOR MENSUAL DE RDL PARA EL AÑO 2018

NUM. DE PLAZ.	CATEGORIAS	NIVEL	SALARIO DIARIO NOMINAL	PERCEPCIONES	DEDUCCIONES	TOTAL NETO
				RDL GRAVADO	ISSS	
1	DIRECTOR GENERAL	22B	535.19	11,754.00	2,341.81	9,412.19
3	DIRECTOR DE AREA	20A	232.33	4,671.00	640.73	4,030.27
13	JEFE DE DEPARTAMENTO	17A	229.67	3,414.00	349.75	3,064.25